



# 03/11/2026 A.S. Board of Directors Meeting

## Minutes

Associated Students San Jose State University  
3/11/2026 3:00 PMPDT

@ Student Union Meeting Room 1A, Zoom: <https://sjsu.zoom.us/j/85916216835>

### I. Call to Order

Chair Agustin calls the meeting to order at 3:01 PM.

### II. Land Acknowledgement

Chair Agustin reads the land acknowledgement.

### III. Roll Call

The recording secretary completes roll call.  
*Quorum met.*

### IV. Approval of the Agenda

#### **Motion:**

Chair Agustin recommends a motion to approve the agenda.

Motion moved by President Gambarin and motion seconded by Director Tuidelaibatiki.

Vote: 9-0-0, Motion Passed.

### V. Consent Agenda

If passed by unanimous consent of the Board of Directors, all items listed will be approved simultaneously. Items can be pulled for separate discussion at the request of a Board member without a motion or a second.

#### A. Approval of the Minutes

 [02.25.2026 A.S. Board of Directors Meeting Minutes.pdf](#)

#### B. Action Item: Approve Director Charles' Absence from Office Hours on March 6 (Presenters: Laura Charles)

Director Charles was unable to attend her weekly scheduled office hours on March 6 as she attended the Leadership Today Conference held from March 6-8 in Santa Cruz. This conference aided in professional development to be a successful leader while at SJSU and in her future career.

With recommendation from the Chair, she is requesting that the Board will excuse her absence.

#### C. Action Item: Approve President Gambarin's Absences on March 17th

President Gambarin will be missing her office hours on March 17th as well as the Provident Credit Union Event Center Advisory Committee Meeting as she has an interview she must attend in Sacramento. Since this opportunity will aid in President Gambarin's professional development post-grad, she asks that the Board please excuse her absence.

**D. Action Item: Approve Director Jha's Absences on February 26, February 27, and March 1 (Presenters: Smriti Jha)**

Director Jha was unable to attend her scheduled office hours on February 26, Programming Board on February 27, and the CLA Meeting on March 1, as she was in Portland, Oregon attending the Society of Women Engineers (SWE) WE Local Conference.

WE Local is a regional professional development conference hosted by the Society of Women Engineers that brings together collegiate and professional members for networking, workshops, and career advancement opportunities. The conference provides attendees with access to industry professionals, leadership development sessions, and technical workshops, fostering growth as engineers and leaders. Attending WE Local supported Director Jha's continued professional development and strengthened her ability to serve and represent students effectively at SJSU while preparing for her future career.

**VI. Public Forum**

Public Forum is intended as an opportunity for any member of the public to address the Associated Students Board of Directors regarding any issues affecting SJSU students. Speakers are allowed 3 minutes each to speak. Please sign in on the clip board if in person or if you are online sign in using chat for minute recording purposes.

No public forum.

**VII. Executive Director's Informational Report (4 minutes)**

Executive Director Kingson Leung joined the meeting via Zoom from a conference in Pittsburgh. He shared reflections on the city, noting the many bridges and the sense of connection they represent. He also highlighted the success of the CHI Day event yesterday and mentioned that Commuter Appreciation Week events are taking place this week. Additionally, he noted the strong turnout for the election candidates and the employee appreciation event hosted by HR. He concluded by mentioning that hiring is ongoing for positions in Business Operations and Finance.

 [ED Report 3.11.2026.pdf](#)

**VIII. University Administration's Informational Report (3 minutes)**

N/A

**IX. Student Union's Informational Report (3 minutes)**

N/A

**X. Chief Elections Officer Informational Report (3 minutes)**

On behalf of Chief Elections Officer Glerys Gonzalez, Janely Pulido provided an update regarding transitions within the SEC team. She shared that as of Monday, March 9, the Ethics Officer has resigned effective immediately. Beginning March 11, Angela Kate San Juan (AK), a previous consultant, will serve

as the new Ethics Officer, and Dipanjot Kaur Dee, the Student at Large, will transition to a consultant role. These changes were made quickly to ensure the team can finish the election season strong. Pulido also announced that the Candidate Panel will be happening tomorrow in the Student Union. She concluded by clarifying accountability and addressing misunderstandings regarding the separation between serving as a current board member and acting as an individual student.

## XI. Action Items

### A. Unfinished Business

### B. New Business

#### 1. Discussion Item: Resolution in Support of Cost of Living Adjustment for A.S. Professional Staff (Presenters: Geoffrey Agustin)


Vice President Agustin is considering drafting a resolution in support of all A.S. professional staff receiving a cost of living adjustment for the 2026-2027 fiscal year. Last year, this adjustment was budgeted for, but the budget approved by the University President did not include cost of living adjustments for staff. He is hoping to encourage University admin to grant this salary adjustment to our staff members, and is open to conversation and potential collaboration on this resolution.

Chair Agustin introduced the topic of a cost of living adjustment for A.S. professional staff.

Director De Oliveira asked for clarification regarding the pay differences between A.S. employees and university employees. Executive Director Leung provided clarification on the wage structure. De Oliveira then asked for clarification on the resolution itself, and Interim Associate Director Victa added details regarding the proposed cost of living adjustment changes.

President Gambarin expressed her support for the resolution. Director De Oliveira then asked Executive Director Leung why the University President did not approve the cost adjustment last year. Leung explained that negotiations had taken place, but the adjustment was not approved, although a smaller adjustment was negotiated for CDC staff. De Oliveira encouraged the Controller to also be involved in the discussion.

#### 2. Discussion Item: First Read of Resolution in Support of Annual A.S. Emergency Meal Swipe Program (Presenters: Teairra Brown)

 [Resolution in Support of Annual A.S. Emergency Meal Swipe Program \(1\).pdf](#)

Director Brown explained the purpose behind the resolution and conducted the first reading of the Resolution in Support of an Annual A.S. Emergency Meal Swipe Program.

President Gambarin thanked Director Brown for bringing the resolution to the Board and mentioned that she may include information from the CSU to support the initiative. Director De Oliveira congratulated Brown on the initiative and shared one concern, noting that the university should also be accountable for supporting students, not just A.S.

Director Brown explained that she hopes this resolution will be a significant step forward and clarified that the effort is a collaboration with SJSU Cares. Director Subramanyan thanked Brown for her hard work. Executive Director Leung also congratulated her and recommended adding language addressing how the program could remain sustainable in the future. He also suggested including a section about potentially securing a discount if A.S. makes a larger investment, and mentioned the possibility of allocating funds from the Spartan Community Fund toward the program.

Director Mallari also congratulated Brown and asked a question regarding a name included in the resolution that the document will be forwarded to. Diana expressed how proud she was and shared additional considerations that could be included in the resolution. Director De Oliveira suggested a small wording change and the possibility of adding another name. Chair Agustin also thanked Brown and recommended a formatting change, as well as adding a minimum allocation to ensure the program can continue.

3. Action Item: Approve the Executive Director Position Compensation Range of \$158,686 - \$228,378 (Presenters: Katelyn Gambarin, Guests: Beverly Corriere)

The A.S. Board will be approving the pay range for the Executive Director position for within Associated Students at SJSU. Please note, this is not approving the pay for the newly appointed Executive Director but rather the pay range that any current or future Executive Director of this organization could have.

**Motion:**

Chair Agustin recommends a motion to open the action item.

Motion moved by Director Tuidelaibatiki and motion seconded by Director Charles.

President Gambarin discussed the compensation range for the Executive Director position. Beverly then explained the timeline of the compensation analysis. She shared that the positions were compared with other Executive Director roles and that compensation surveys were conducted across Northern California, along with additional salary surveys.

**Motion:**

Vote: 9-0-0, Motion Passed.

XII. Executive Officer Reports (4 minutes each)

A. President

President Gambarin shared updates regarding SJSU Day of Giving and related scholarships. She also discussed the AI Ambassador Program and provided updates from the committees she has been part of. Additionally, she shared an update from the CFAC committee regarding the IRA fee and updates from the recent Student Union meeting. She concluded by noting that CHESS is one week away.

 [K.Gambarin Board Report - 03 11 2026.docx.pdf](#)

B. Vice President

Vice President Agustin shared updates regarding the committee meetings he has been a part of. He mentioned that planning for the Leadership Gala is in full swing and encouraged everyone to submit nominations for the awards. He also announced that Nico Santos will be coming to SJSU next week and reminded the Board about the in-service scheduled for next Friday.

 [G.Agustin Board Report - 3.11.26.pdf](#)

C. Controller

N/A

 [R.Joshi Board Report-03.11.2026.pdf](#)

XIII. Directors' Reports (3 minutes each)

A. Director of Academic Affairs

Director Paredes shared updates regarding the committees she has attended, including discussions and research related to AI.

 [E. Paredes Board Report 3.11.2026.pdf](#)

B. Director of Business Affairs

Director Subramanian shared updates regarding the committee meetings she attended. She also provided updates on the hiring committee search.

 [S.Subramanian Board Report - 03.11.2026.docx.pdf](#)

C. Director of Co-Curricular Affairs

N/A

 [S.Jha Board Report - 03.11.26.docx.pdf](#)

D. Director of Communications

N/A

 [Bella Rosal - Board Report.docx \(5\).pdf](#)

E. Director of Intercultural Affairs

Director Tuidelaibatiki shared updates regarding the committee meetings she has attended.

 [A.Tuidelaibatiki Board Report 03.5.2026.pdf](#)

F. Director of Internal Affairs

Director Charles shared updates from the committees she attended, including the form she sent to the Board regarding their positions.

 [L.Charles Internal Affairs Board Report 3 6 2026.docx.pdf](#)

G. Director of Legislative Affairs

Director Akin shared that she met with Anthony Tordillos and provided updates on the projects she is currently working on, including the Japanese project she is involved in. She also gave an update on CHESS and mentioned that she will be attending next week. Controller Joshi was recognized at 3:56 PM.

 [M.Akin 03 11 26 Board Report .docx.pdf](#)

H. Director of Student Resource Affairs

Director Brown shared updates on the initiatives she is currently working on. She also mentioned receiving positive feedback from departments and provided updates regarding the Spartan Ambassador Program.

I. Director of Student Rights and Responsibilities

Director De Oliveira shared updates regarding the distribution of his pamphlets. He also asked for volunteers to assist with tabling next week with Director Brown. He mentioned that he is currently waiting to move forward with his resolution and provided updates on the committees he has attended.

 [J.de Oliveira Board Report 03 11 26.docx.pdf](#)

J. Director of Sustainability Affairs

Director Mallari shared that she received great feedback from her clothing swap event and discussed her plans for the leftover clothes. She also provided updates on the committees she has attended.

 [K.Mallari Board Report 3.11.2026.docx.pdf](#)

XIV. Announcements

On behalf of Director Rosal, Diana shared information about a form she would like graduating seniors to fill out.

Director De Oliveira invited everyone to attend the CCCAC event happening next week.

Director Akin shared information about an upcoming Picnic and Play event.  
Director De Oliveira also mentioned the ISO event happening this Saturday.  
Director Brown shared information about the CalFresh workshop happening tomorrow.

XV. Adjournment

**Motion:**

Chair Agustin recommends a motion to adjourn the meeting at 4:09 pm.

Motion moved by Director De Oliveira and motion seconded by Director Akin. Vote: 9-0-1, Meeting Adjourned.

A handwritten signature in black ink that reads "G Agustin". The "G" is large and stylized, with a loop. The "Agustin" is written in a cursive script.

Geoffrey Agustin  
2026-03-12 20:46 UTC

**2025-2026**  
**Associated Students**  
**Board of Directors**

**Date: 3.11.2026**  
**ROLL CALL**

NAME	Attendance
President Gambarin	X
Vice President Agustin	X
Controller Joshi	X (@ 3:56 PM)
Director Paredes	X
Director Subramanyan	X
Director Rosal	A
Director Jha	A
Director Tuidelaibatiki	X
Director Charles	X
Director Akin	X
Director Brown	X
Director De Oliveira	X
Director Mallari	X
<b>Non-voting Members</b>	
Executive Director Kingson Leung	X (@ Zoom)
Interim Associate Director Diana Victa	X
University Representative Heather French	A
Sam Brown - Recording Secretary	X

**Legends:**  
**X** – Present  
**A** – Absent

**Guests:** Janely Pulido, Abby Escobar, Diana Garcia Rodriguez, Beverly Corriere (ZOOM), Michelle Hobbs-Helmus, Angela-Kate San Juan