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## Lambda Theta Alpha Sorority

### Case Creation Date:

- September 3, 2020

### Incident Summary:

- It is alleged Lambda Theta Alpha - Beta Xi Chapter failed to (a) comply with all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook and (b) was not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or by-laws.

### Student Organization Code of Conduct Violations:

- (8) Failure to Comply.
  - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (17) Pledging and New Member Intake.

### Sanctions:

- **(A) Membership Recruitment Restriction is effective immediately through May 17, 2021.** During the Membership Recruitment Restriction period, the organization shall not be permitted to recruit members, participate in, or host, recruitment activities. The organization must complete all sanctions as outlined by the Office of Student Conduct and Ethical Development, and receive approval from the Director of Student Involvement, or the person's designee, prior to resuming membership recruitment activities.
- **(B) Redevelopment and review of New Member Education Plan through May 17, 2021.** Prior to the end of the recruitment restriction period, organizational leadership must meet with the Director of Student Involvement, or the person's designee, to

redevelop a University approved new member education program. The organization shall not be permitted to host, or participate in, any activities related to recruitment or new member education without approval from the Director of Student Involvement, or the person's designee.

- **(C) Responsible Leadership Course by Fall 2021.** The organization will participate in an online course addressing topics related to responsible leadership (e.g., risk reduction, anti-hazing, power dynamics, etc.). This course will be facilitated by Student Involvement. Contact Student Involvement at the beginning of the spring 2021 academic semester for instructions on how to register for this course. Failure to complete this course will extend recruitment restriction past May 17, 2021.
- **(D) Conflict Resolution Workshop by May 17, 2021.** The organization is required to participate in this workshop. This workshop will be facilitated by Student Involvement. Please work with Student Involvement and the Office of Student Conduct and Ethical Development to schedule this workshop. Your organization must complete the workshop by May 17, 2021.
- **(E) Monthly Meeting with the Director of Student Involvement, or the person's designee through May 17, 2021.** The organization's cabinet is required to attend a monthly check-in meeting with the Director of Student Involvement, or the person's designee, to discuss organization activities and to establish an organization redevelopment plan (see attached document for reference).